



Offer from Softcell Technologies- Samir Sawant, DOJ-1st Sept 2022

4 messages

Riya Arte <riyaa@softcell.com>

Mon, 22 Aug 2022 at 11:10 am

To: samirsawant263@gmail.com

Cc: Makrand Lawand <mlawand@softcell.com>, Manasvi Kamath <manasvik@softcell.com>, Shrikant Iyer <shriyer@softcell.com>, Joel D'Souza <joeld@softcell.com>

Dear Samir,

It gives us immense pleasure to inform that you have been selected for the post of "**Technical Trainee**" based in **Mumbai** Location.

You will be reporting to **Mr. Makrand Lawand**.

You will be on 2 years of Bond.

As discussed, your date of joining will be **1st Sept 2022**. Request you to revert with your decision by EOD.

You will be working 24*7 & your notice period will be of **90 days**.

Find below the break up of the offer.

MONTHLY SALARY (FIXED COMPONENT)	20,000	25,000
BASIC SALARY	4,000	5,000
HOUSE RENT ALLOW	2,000	2,500
EDUCATION	200	200
CITY COMPENSATORY ALLOW	4,520	5,870
OTHER ALLOWANCE	6,780	8,805
L T EXPENSE TAXABLE	167	208
BONUS	333	417
INFRASTRUCTURE ALLOWANCE	-	-

GROSS SALARY	18,000	23,000
SODEXHO	-	-
MEDICLAIM	200	200
GRATUITY		
EMPLOYER CONTRIBUTION TO PF	1,800	1,800
TOTAL SALARY	20,000	25,000
TOTAL SALARY (in lakh)	2.40	3.00
Gross Salary	18,000	23,000
Less: Provident Fund	1,800	1,800
Less: Profession Tax	200	200
Less: ESIC (Employee Contribution)	135.00	FALSE
Less: Income Tax		
In Hand (indicative)	15,865	21,000
ANNUAL SALARY (FIXED COMPONENT)	2,40,000	3,00,000
Note:		

All amounts are in INR (Rs.)		
** Income Tax is deducted at source.		
Amount of tax deducted depends on the investments declared to the payroll team.		
*** In hand salary shown above is indicative only.		
Actual in hand salary is net of Income Tax amount, deductible at source every month.		

Find attached the documents which will give you the clarity about the testimonials to be submitted as a part of joining formalities.

Do feel free to revert in case of any query.

Reporting Time will Be 09:15 AM.

Wish you best luck for your new start of career.

Kindly share your Aadhar card, Pan card and Cancelled Cheque in single PDF by mentioning current PF and UAN number. While accepting the Offer.

Employee Choice Program (ECP)

You are eligible to participate in Employee Choice Program (ECP) that provides employees of Softcell with a range of Apple iPhone devices to choose from and purchase the iPhone for official use. Softcell will reimburse an amount of Rs. 12,000 for your purchase. This reimbursement is offered to employees once in 2 years.

You will be initially required to procure an iPhone of your choice from <https://stgpl.softcell.store> by paying the full amount upfront. Benefits in the form of cash back and no Cost EMI offered by authorised credit card partner is available to you. Upon completion of the purchase and receipt of the device and invoice, you mayfile a claim for reimbursement in the ERS application of Softcell. Standard T&C apply which we will inform you at the time of joining.

Thanks & Regards,
Riya- HR

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(See attached file: List of Docs.pdf)

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Samir Sawant <samirsawant263@gmail.com>

Mon, 22 Aug 2022 at 12:43 pm

To: Riya Arte <riyaa@softcell.com>

Cc: Makrand Lawand <mlawand@softcell.com>, Manasvi Kamath <manasvik@softcell.com>, Shrikant Iyer <shriyer@softcell.com>, Joel D'Souza <joeld@softcell.com>